



## Equipment Operator

### Employer

Cowley County  
311 E 9<sup>th</sup>  
Winfield, KS 67156

### Job Description

**DATE:** 06/28/2021

**JOB TITLE:** EQUIPMENT OPERATOR  
**DEPARTMENT:** ROAD AND BRIDGE  
**FLSA STATUS:** NON-EXEMPT  
**STARTING SALARY:** GRADE 4

#### **DESCRIPTION OF WORK**

Under direct supervision, performs a variety of duties associated with the operation of trucks, light and occasionally medium equipment in the repair, maintenance and construction of County roads, bridges and right of ways.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Operates dump trucks and rollers to construct, repair and maintain the County roads;
- drives truck to haul sand, hot oil, gravel, culverts, or asphalt mix for road repair or to remove dirt, trash, snow, and other materials for disposal
- operates truck with snowplow blade to plow snow and sand roads as needed
- operate a variety of light equipment such as light tractor to pull mower to cut weeds or grass along County roads
- transports equipment, signs and posts
- chips brush, cuts and trims trees, flags traffic
- services, maintains and makes mechanical adjustments and minor repairs on equipment such as checking and servicing fuel, oil and coolant levels, lubrication, tire pressure and changes, and general appearance

- may operate heavier equipment such as a loader or road grader
- maintains records on use and maintenance of assigned vehicle and hours worked
- may work on bridges
- Performs other duties as assigned.
- Responds to after hour calls

#### **QUALIFICATIONS**

- Knowledge of and the skill to operate assigned vehicles in a safe manner.
- Knowledge of road construction and maintenance, materials and methods
- Knowledge of State traffic laws.
- Knowledge of methods used in servicing automotive equipment.
- Ability to perform heavy physical labor under a variety of weather conditions
- Ability to follow written and oral instructions.
- Ability to prepare and maintain simple records.
- Ability to establish and maintain effective working relationships with superiors and co-workers.

#### **PHYSICAL AND SENSORY REQUIREMENTS**

- Ability to perform moderate and some heavy physical work and to lift and carry up to 50 pounds and occasionally 100 pounds.
- Ability to stand, walk, sit, ride, climb, bend, kneel, twist, reach, grasp, push, pull and perform similar body movements.
- Possesses hand/eye/foot coordination adequate to operate office equipment, including a computer, a vehicle and heavy equipment.
- Ability to talk and hear in person, by telephone and two-way radio; ability to hear malfunction of equipment.
- Ability to see and read instructions, manuals and characters on a computer screen; ability to see and detect unacceptable materials.

#### **EXPERIENCE AND TRAINING**

- High school diploma or GED and one year of experience in the operation of trucks or farm type automotive equipment.

#### **SPECIAL REQUIREMENTS**

- Must possess a valid CDL driver's license or obtain within 6 months of probation period.